

Presented by: James Mears Professor, St. Clair College Chris McCrory, Professor, Mohawk College

Video - Animal School **BRIDGE**: **Open with one video & save opposite for closing.**

https://www.youtube.com/watch?v= o8limRtHZPs



Let's Get to Know One Another

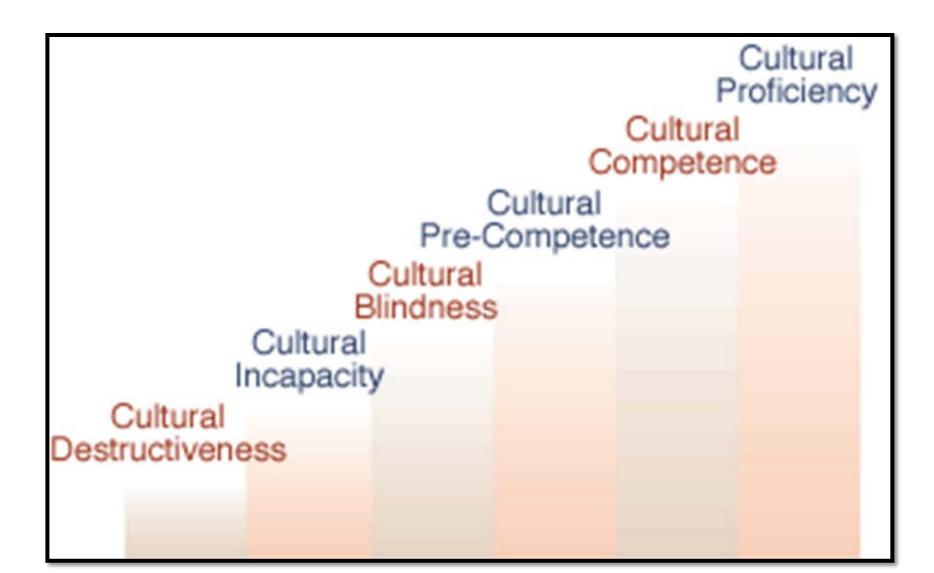
- Introduce yourself Name, College, & Course
- If you could take a moment to identify "WHY" you signed up for this session – what drew you in, why did this title PEAK your interest?
- "Why" did you sign up for this session?
- Why did this title PEAK your interest?

What is your "Cultural Competence?"

Cultural competence as described by Terry Cross (1988) is "a set of congruent behaviours, attitudes & policies that come together in a system, agency, and among professionals to work effectively in cross-cultural situations".

Review Cultural Competence Handout Go to **Polleverywhere**

Reflection: Where do you believe you are on this continuum with respect to your teaching?



Learning Outcomes

At the end of this session, you should be able to:

- 1. Discuss the challenges and opportunities that arise due to the wide variety of learners in our classrooms.
- 2. Incorporate methods and strategies that accommodate diverse learners.
- 3. Incorporate methods and strategies that develop community in a diverse classroom.

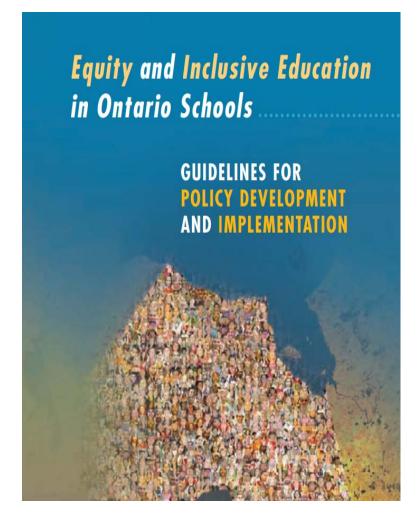
Wrap Up & Questions

Pre-Assessment

Poll Everywhere (High Tech)
or
Survey (Low Tech)

INCLUSIVE EDUCATION:

Education that is based on the principles of acceptance and inclusion of all students. Students see themselves reflected in their curriculum, their physical surroundings, and the broader environment, in which diversity is honoured and all individuals are respected.



Equity and Inclusive Education in Ontario Schools (p.6 2009)

"the use of the word 'inclusion' has generally referred to the inclusion of students with special needs in our classrooms. When we expand the term 'inclusion' to mean including a broader range of students that may be at a disadvantage socially or academically because of their socioeconomic, cultural, religious or political backgrounds, we begin to more effectively work towards creating a truly inclusive classroom community."

Jennifer Katz

http://www.udlresource.ca/?p=2677



Unpack Diversity

"As campuses continue to become more diverse, faculty members need to be attentive to prejudice, bias, and discriminatory behavior – their own and that of their students"

(Gross Davis, p. 57)

INCLUSIVITY in the Classroom WARM & ACCEPTING

Case Study - 30 Minutes Total

Time Lines:

10 minutes to work through,

5-10 minutes for presentation & discuss

Directions:

- Locate & Open Yellow Folders, review instructions.
- Establish a group recorder & presenter
- Provide specific examples of how you might manage this situation in the futureand present ideas



Dealing with Discrimination, Horizontal Violence in the Classroom

- ✓ Speak up if a student makes a distasteful remark – even jokingly.
- ✓ Defuse heated Remarks.
- ✓ Do NOT treat students as spokespersons for their demographic group.
- ✓ Meet with students informally.
- ✓ Direct students to relevant campus resources.

The Changing



of Ontario

Language: Ontarians reported more than ??#?? languages, as "mother tongue".

Families: Between 2001 and 2006, the <u>number of</u> lone-parent families increased by 11.2% & same-sex couples increased by %??

Right now **over** _____ international students from **around the world** are studying in Ontario.

Source: MTCU 2013

Sources: 2006 Census of Canada; Statistics Canada, March 2005, p. 63

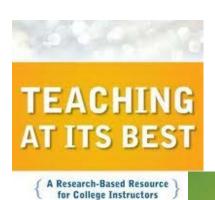


"International education is becoming an increasingly competitive sector within the field of postsecondary education. Tomorrows leaders will be expected to speak multiple languages, work in foreign countries, and bridge cultural differences to achieve social, economic and political objectives"

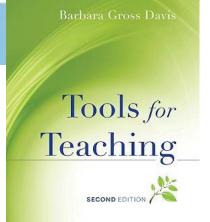
Canadian **e-Mag**azine of **In**ternational **Ed**ucation

Responding to a Changing Student Body

- 1. Diversity & Inclusion in the Classroom
- 2. Students with Disabilities
- 3. Re-Entry & Transfer Students
- 4. Teaching Academically Diverse Students
- 5. Students with Mental Health Challenges







Are you ready for...

Cultural Jeopardy!!!!!

Cultural Jeopardy - 30 Minutes Total

Time Lines:

10 minutes to work through,5-10 minutes for presentation & discuss

Directions:

Locate & Open **Blue Folders**, review instructions and Complete Chart .

Establish a group recorder & presenter

- 1. Identify the name or practice
- 2. Which culture the item or practice and significance of item
- 3. How could you be more **inclusive** in your teaching methods?

Week-by-Week Syllabus



Negotiable and Non-Negotiable



Know Each Persons Preferred Name



Early Demonstration Test



Volunteer Note-Takers and Recorders



Practice Interactions (Q and A)
And Group Work Episode





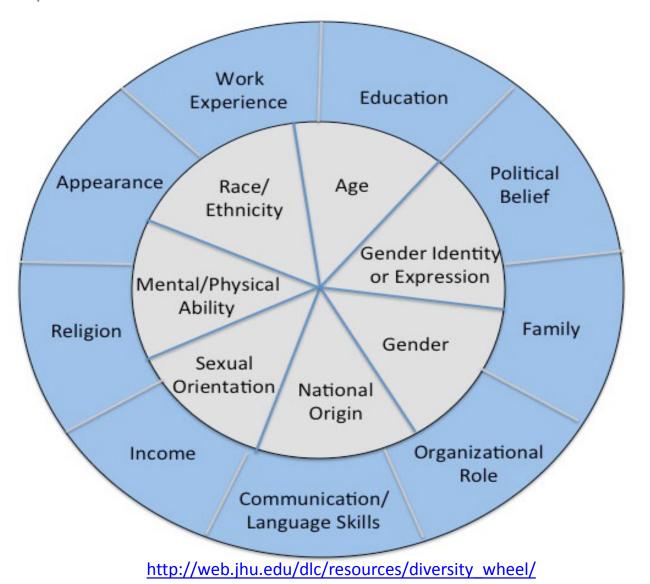


Committed to the principle & practice of nondiscrimination and equal opportunity in all areas

Commit to sharing values of diversity and inclusion in order to maximize excellence

Diversity Wheel

The center of the wheel represents internal dimensions that are usually most permanent or visible. The outside of the wheel represents dimensions that are acquired and change over the course of a lifetime. The combinations of all of these dimensions influence our values, beliefs, behaviors, experiences and expectations and make us all unique as individuals.



UNIVERSAL DECLARATION OF HUMAN RIGHTS

Article 26.

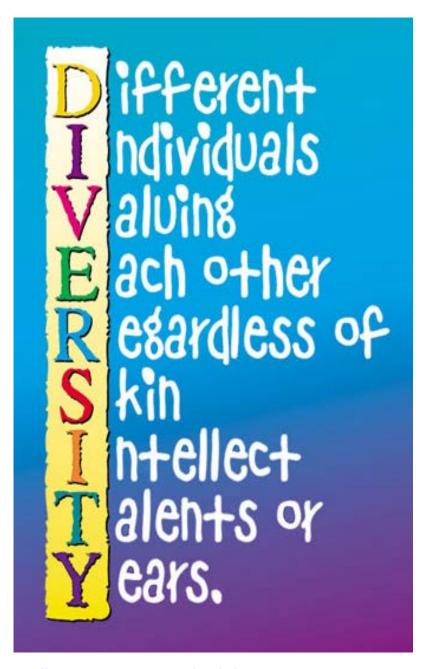
(1) Everyone has the right to education. Education shall be free, at least in the elementary and fundamental stages. Elementary education shall be compulsory. Technical and professional education shall be made generally available and higher education shall be equally accessible to all on the basis of merit.

(2) Education shall be directed to the full development of the human personality and to the strengthening of respect for human rights and fundamental freedoms. It shall promote understanding, tolerance and friendship among all nations, racial or religious groups, and shall further the activities of the United Nations for the maintenance of peace.

Post-Assessment



Poll Everywhere (High Tech)
or
Survey (Low Tech)



Scavenger Hunt: Find out WHO to contact on your Campus – Who are the Point People or Resources for professional concerns related to cultural or diversity.



MTCU Links for AODA

http://www.mcss.gov.on.ca/en/serve-ability/03.aspx

Resources & Links

Faculty Handbook Conestoga College

http://www.conestogac.on.ca/facultystaff/profdevelopment/h andbook.pdf

Center for Research on Learning and Teaching

http://www.crlt.umich.edu/

Council of Ontario Universities

http://www.collegesontario.org/

The American Library Association

http://www.ala.org/acrl/standards/diversity

Society of Teaching and Learning in Higher Education

http://www.stlhe.ca/

The Teachers Network – British Council

http://www.theguardian.com/teacher-network/series/world-in-your-classroom

Images

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Welcome Mat Slide 2 https://farm9.staticflickr.com/8522/8495510753 ae93026ac2 o.jpg

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