Strategies for Effective Group Work
Presenters:
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Objective

- Ideas to promote student satisfaction and success for group assignments.
Group Activity

- Two groups
- Come up with team name
  - Determine team leader
  - You have 2 minutes!

- Times up!
  - Let’s play a game!
Ridgetown Feud
Discussion

Your Questions
The Student Perspective
Student Insights

- Different backgrounds
  - Life experiences
  - Family situations
  - Team sports

- Personalities
  - Different strengths
  - Conflicting goals
  - Dominant personalities
  - Freeloaders
  - Work ethic
  - Rapport
The Faculty Perspective
Moving Forward
Tools for Success
Tools

Teach how to do group work

- Faculty training
- Shared course for 1st year students
- Devote entire class (or more) to the process of group work
Tools

Create Relevance

- Discuss why the project is being assigned
  - Industry
  - Teamwork

- Present real industry situations

- Discuss goals and outcomes that will be achieved
Tools

Group Formation – Teacher selected

- Quick student survey
- Strengths
- Colours/Pronlenality Dimensions
- Diversity
Tools

**Group Formation – Student Selected**

- Team leads
- Professional interests
- Give them time to think about skills needed
Tools

Planning and Operation of Group Work

• Create a contract
  ◦ Define roles & procedures

• Provide students with a comprehensive outline

• Monitor the group work
Tools

Evaluation Process

- Individual or Group Grade or both
  - Weighting of the grade

- Peer Evaluations

- Grading throughout the semester
Tools

**Competition**

- Awards program
- The Apprentice
- Industry Panel
Inclusion

Disabilities Services Perspective
Students with Disabilities
Closing Thoughts

Questions answered?
Resources


- Strengths: https://www.strengthsquest.com/

- Colours/Personality Dimensions: http://www.personalitydimensions.com/